Faculty Responder Toolkit—Sexual Violence

October 2018



CURRENT EVENT

- Recent, pervasive discussions of sexual violence in the national news may be impacting students and all members of our campus community.
- Hearing these issues covered extensively in the news and on social media can exacerbate the
 emotional and physical impacts of past victimization experiences, and can affect students' well-being and
 engagement in class.

UW TACOMA CONTEXT

- Data from a 2016 campus climate survey related to sexual violence suggests that approximately 25-35% of UWT students may have experienced sexual or relationship violence prior to their time here, or since their enrollment on campus.
- Given the possibility of student disclosures, please keep in mind that faculty or staff are not protected confidential resources. Those who receive a disclosure of sexual misconduct that has occurred on campus or that was perpetrated by a UWT student or personnel member are expected to notify Safe Campus about the disclosure. Safe Campus will then refer that information to a confidential victim advocate who will contact the student for further assessment and support. For tips and more information about faculty and staff responsibilities when responding to disclosures, Safe Campus offers this helpful wideo.
- The Ledger, UW Tacoma's student newspaper, ran a front page story

DRAFT STATEMENT TO SHARE WITH CLASS

- I want to acknowledge that we have been hearing a lot about sexual violence in the news and on social media lately, and that this is an issue that impacts many of us directly or indirectly. It is normal for these kinds of news events to trigger strong or difficult feelings especially for folks who have experienced some kind of victimization. I want to affirm that UW Tacoma supports survivors.
- There are several resources on the campus that are specially trained and ready to support students who have experienced sexual assault, sexual harassment, or relationship violence, or who have been impacted by these issues in some way.
- I am providing a list [specify location]. On that list are confidential resources on campus and off campus where you can talk to someone and share as much or as little as you would like contacting confidential resources does not obligate you or the campus to make an official report. A good place to start is the Title IX Victim Advocate at 253-692-5934 this is a confidential resource and the advocate can answer lots of more specific questions about what is available on campus. Also on the list of resources is information about where to make a report. I do want to let you know, too, that faculty are not confidential resources, which means that we need to let Safe Campus know if we hear about a specific incident that has happened on campus or that was perpetrated by a member of the UWT community. That being said, I hope you will let me know how can I support each of you to be successful in this class as we all navigate the impact of challenging news and events.

Special thanks to Dr. Erin Casey (Social Work & Criminal Justice) and Roseann Martinez (Student Advocacy and Support) for their help in preparing this toolkit. Please contact Kathleen Farrell (Associate Vice Chancellor for Student Services) with questions and feedback: farrell?@uw.edu or 253-692-5728.

Sexual Misconduct & Interpersonal Violence Resources for Students

There are two types of resources listed below. *Confidential* resources are offices that students can access without triggering an investigation or official report. Students can choose what they share, and what additional resources or processes are accessed. These are also good resources for students whose experiences of violence are not connected to the campus in some way. *Non-confidential* resources can help students to file an official report of incidents that have occurred on campus or with a UWT community member, and are obligated to initiate an investigation should the disclosure include an incident that falls under Title IX regulations.

CONFIDENTIAL ON-CAMPUS RESOURCES FOR STUDENTS

Title IX Confidential Advocate 253-692-5934 MAT 203

This office will provide student with resources and supports. Students will be given information about their rights. They will learn the process for filing a complaint, should they choose to do so.

UW Tacoma Student Counseling Center 253-692-4522 MAT 354

CONFIDENTIAL COMMUNITY-BASED RESOURCES

Rebuilding Hope 1-800-756-7273 (24-hour crisis, information, and referral line)

This agency is the Certified Sexual Assault Program in Pierce County, and offers crisis intervention, advocacy services, and counseling to survivors of sexual violence and their families.

YWCA of Pierce County 1-253-383-2593 (24-hour crisis line)

This agency provides advocacy, shelter, and counseling for individuals experiencing emotional, physical, and/or sexual violence in an intimate relationship.

Crystal Judson Family Justice Center 253-798-4166 (help line)

This agency serves the needs of domestic violence victims and their children by providing comprehensive services in one, central, safe location in downtown Tacoma.

TO MAKE A REPORT OF SEXUAL MISCONDUCT (non-confidential)

Safe Campus 253-692-SAFE (available 24-7)

Title IX Investigation Office 206-616-5334

Tacoma Police Department 253-798-4721 (non-emergency)

Tacoma General Hospital 253-403-6097

Tacoma General's Forensic Nurse Examiner can provide specialized medical treatment, including evidence collection and preservation.

University Complaint

Investigation Resolution Office206-616-2028
For complaints about UW employees, including student employees.

